

Renaissance Amsterdam Hotel – Director of Human Resources

DISCOVER THIS WAY

Step into a role where HR meets innovation. At Renaissance Amsterdam Hotel, we provoke change, challenge the ordinary and celebrate what makes each person uniquely them. We are looking for a Director of Human Resources who brings insight, creativity and true authenticity, a leader excited to help us evolve and strengthen a culture that is boldly and fearlessly our own.

What are my responsibilities?

As Director of Human Resources, you lead the People & Culture vision of the Renaissance Amsterdam Hotel. You create an environment where our ambassadors feel inspired, supported and empowered to thrive. Acting as a strategic partner to the leadership team, you drive our culture, shape the full employee journey and ensure our HR operations are future-ready, compliant and aligned with our authentically different identity.

In this role you will:

- Work closely with the HR team to create a supportive, efficient and well-coordinated HR operation.
- Actively bring our Mission, Vision and Values to life by embedding them into daily people practices, leadership behaviors and decision-making.
- Work closely with the General Manager and leadership team to align people priorities with business goals.
- Champion Learning & Development across the hotel, creating clear pathways for growth, performance and long-term talent development.
- Oversee recruitment strategies, onboarding and talent retention, building a strong pipeline of passionate hospitality professionals.
- Safeguard compliance by staying current with Dutch labour law, CAO guidelines and internal policies.
- Offer guidance in employee relations matters, acting with fairness, empathy and discretion.

What are we looking for?

We are searching for a Director of Human Resources who brings both heart and strategic insight to the table. Someone who thrives in hospitality and understands the rhythm of a busy hotel. You enjoy working collaboratively with leaders and teams, bringing clarity, empathy and confidence to every conversation. Change excites you and you are ready to shape the next chapter of our People & Culture story.

To be part of this journey with us, you...

- Have a Bachelor degree in Hospitality Management, Business Administration or Human Resources Management.
- Have previous experience in a leadership role in HR.
- Command strong communication and stakeholder management skills.
- Can work independently, have excellent time management skills and a high sense of responsibility.
- Can communicate fluently in Dutch and English.
- Eligible to work in the Netherlands.
- Love working with people!

What do you receive in return?

Located just moments from Amsterdam Central Station, the Renaissance Amsterdam Hotel is entering an exciting new chapter and we invite you to be part of it.

- An inspiring and professional environment that nurtures creativity and personal development.
- Travel allowance up to € 180 to make your daily commute easier.
- Comprehensive company & personal KPI bonus scheme.
- 50% on Beverage & Food outlets in the hotel.
- Special Associate Rate discount available for Marriott and Archer products worldwide.
- A TakeCare program: a people-centred program designed to look after our ambassadors through thoughtful and creative initiatives.
- As part of our culture we celebrate recognition and organize many social activities, such as our Associates Appreciation Week, yearly Staff Party and Team outings.

Join us! Be part of a fresh start, bring your ideas to life and have fun while doing it. This is your moment to shape the vibe and enjoy the ride.

Transformation on the way...

A unique opportunity is awaiting you in the city centre of one of the most dynamic markets in Europe. We are excited that the Renaissance Amsterdam Hotel is currently undergoing a full transformation. A major investment has been made in the hotel which will result in completely renovated guest rooms and public areas, including a brand-new lobby bar, bakery & restaurant and a rooftop bar & terrace. The hotel will expand from 402 to 500 rooms and an additional conference centre will be constructed.

The Renaissance Amsterdam Hotel has a very high focus on sustainability and will aim to become an enhancement to the city of Amsterdam.

Visit the below page to find out more: [Renaissance Amsterdam Hotel - Home](https://www.marriott.com/en-us/hotels/amsrd-renaissance-amsterdam-hotel/overview/)

Renaissance Amsterdam Hotel is an equal opportunity employer.

<https://www.marriott.com/en-us/hotels/amsrd-renaissance-amsterdam-hotel/overview/>

